

MYM Technology (M) Sdn. Bhd. (MYM Technology) fully supports the vision and goals of the RBA, we strive to comply with RBA Practices. At MYM Technology, we align our global operations with the provisions of the RBA Code of Conduct, aggressively implement the RBA Code of Conduct, and actively encourage and support our suppliers to do the same. We collaborate with our peers and stakeholders to promote safe working conditions, worker rights, environmental responsibility, responsible sourcing of minerals, and business ethics in the global electronics supply chain.

We believe the RBA helps create better social, economic and environmental outcomes for all those involved in the supply chain through increased efficiency and productivity for customers and suppliers, improved conditions for workers, economic development, and a cleaner environment for local communities. Through the RBA shared approach, we can reduce duplication, focus efforts on positive social and environmental change, build supply chain capabilities in social responsibility, and employ a process that solicits feedback from stakeholders.

MYM Technology is committed to implementing the RBA Code of Conduct and we've led targeted initiatives and collaborated with others in our industry to drive change and achieve success. MYM Technology's commitment and executive support enable us to achieve real results in our supply chain. Our goals and progress can be found in our annual Corporate Social Compliance Management System (CSRMS) Report.

The following are MYM Technology's objectives:

- Zero Cases of Anti Bribery
- Zero Cases of Disclosure of Information
- To complete 80% of the EHS Training listed in the training plan
- To conduct four environment awareness programs per year
- To achieve zero summon from DOE and no NCR related to legal compliance
- To ensure CSRMS Internal Audit is conducted annually
- To ensure CSRMS Management Review is conducted annually

We believe that a coordinated and consistent approach within our industry, coupled with MYM Technology's executive support and commitment, holds the greatest promise for performance improvement. MYM Technology will maintain our commitment to regulatory and legal compliance, including transparent disclosure of operating procedures and our commitment to implementing the RBA approach and tools in the spirit of the industry's shared objectives. We will avoid unique or divergent actions except where there is a legitimate and compelling business imperative that may make this necessary.

Approved by:



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YH. Dato' WP Leong  
Chairman

Date: 01<sup>st</sup> July 2022